



Align Ltd

Lived Experience Consulting opportunity - modern slavery site audits.

About the role

We are looking for Lived Experience Consultants (LECs) to join our consulting team, freelance for 12 months to conduct modern slavery site audits in the construction sector as part of our client's commitment to ensuring ethical practices and a transparent supply chain.

You will conduct multiple modern slavery site audits over the next twelve months (from January 2024). The LEC(s) will form part of the project team and will be supported by Align throughout the process.

Our client anticipates the potential of **up to** six modern slavery site audits per month from February onwards, which may be divided among multiple consultants based on interview outcomes.

The audits will consist of desktop policy reviews, site visits, interviews and focus groups, report writing, assessing how policies are implemented in practice, and identifying potential risks or issues.

Audit referrals will be managed by Align, who will contact the LEC(s) to arrange each modern slavery site audit upon receipt of a new referral.

While the desired candidate will have experience conducting site visits, Align can provide coaching and training.

As this is a freelance role with travel across the UK, we would consider instructing more than one consultant.



Pre-requisite requirements:

- The right to work in the UK.
- An in-date ID document (i.e. passport, biometric residence permit card, etc.).
- A bank account in your name and control.

Role Requirements:

- First-hand experience of Modern Slavery, Human Trafficking and Exploitation.
- You will have demonstrable experience of the social and human rights impact of modern slavery and human trafficking.
- Professional level of English communication, verbal and written.
- Previous consulting experience or experience leading focus groups and interviews.
- Self-organised with excellent time management.
- The ability to travel to an agreed site location in the UK (travel costs will be covered).
- Access to a phone with internet and either a computer, laptop, or tablet.
- Experience using Microsoft Word, Outlook, and Teams.

Other desired attributes:

- Lived experience of labour exploitation - ideally in or related to construction.
- Previous experience conducting or being involved in audits or site visits.
- Passionate about ethical practices and modern slavery prevention work in business/supply chains.
- Experience in supporting research initiatives that are designed to support survivors of modern slavery.
- Lived Experience Advisory Panel (LEAP) experience.

Key Deliverables of modern slavery audit

- 1 – Site visit
- 2 – Write up findings
- 3 – Briefing meetings with Align and Client
- 4 – Policy review

Payment per modern slavery audit (to carry out the above deliverables)

£220 fixed cost per site plus all travel costs will be covered.

It is estimated that there will be 80-100 site visits, which may be divided among multiple consultants based on interview outcomes.

The successful candidate(s) will hold responsibility for ensuring they declare their income to HMRC and the Department of Work and Pensions and are responsible for paying any National insurance or tax due. A consulting agreement will be in place between the successful candidate(s) and Align.

About Align



Align Ltd is an ethical consultancy that accelerates the inclusion of experts with lived experience of modern slavery in business and research, driving new prevention innovations. Align has worked with nationally recognised corporate and charity brands and hand-selected ethical-driven B Corps.

Align recognises the value and importance of including those with lived experience of modern slavery in prevention work, policy and service design and research. Align is committed to creating opportunities for lived experience consultants to share their insight and expertise

and help businesses understand this value. Align is also dedicated to the growth of lived experience consultants and provides opportunities for LECs to up-skill or receive professional advice, such as tax advice from a qualified accountant.



What other LECs say about working with us:

Jane Lasonder - International Survivors of Trafficking Advisory Council (ISTAC) at OSCE Office for Democratic Institutions and Human Rights (ODIHR) - [Speaker & Author](#).

I highly recommend Align. I worked with Align on a project last month and it was a pleasure

They were professional but also kind and considerate. They made sure I was picked up and taken back to my train as the venue was hard to get to. In our pre zoom talk things were explained well and I was listened to. The event was a pleasure to do and they helped take the stress out of it.

As I'm a survivor of childhood sexual exploitation & trafficking, I can sometimes feel anxious and overwhelmed but I had space to say as much or as little as I was comfortable sharing and was asked

afterwards if I was ok. Not only was it a pleasure to do an event with Align but they also paid me the next day (my fastest payment on record) I look forward to working with Align more in the future and can honestly say that I think many other organisations can take an example from Align in survivor inclusion and care.

Aisosa Henkoma – Lived Experience Consultant - [Linked In](#)

It's been a pleasure working with Align over the past year. I've been inspired by your commitment to using lived experience to improve companies/businesses. Your work has been instrumental in helping big corporate companies understand the importance of lived experience and how to incorporate it into their work. I highly recommend Align to anyone looking for a partner in using lived experience to create positive change.



How to apply

Please complete our [short online form](#) to apply for this position.

You will be asked to write a short statement (between 300 – 500 words max) about why you are interested in this role and about your skills/experience that are relevant to the work you would be carrying out.

If you have any questions or want an informal conversation before applying, please get in touch with sarah@alignltd.co.uk.

If you would like to submit a CV or Bio in addition to the online application form (optional), please also send this to sarah@alignltd.co.uk.

Deadline for application submissions: **Wednesday 20th December 2023, 23:59 UK time, Interviews to be held week commencing 8th January online.**

We celebrate diversity and welcome applications from those with lived experience of modern slavery from all backgrounds. Those from underrepresented communities are encouraged to apply. Align is a Disability Confident member and welcomes applications from those with disabilities.

Personal data

We will not share any personal data collected through the application process with anyone. We will store the data in a secure folder, with only those from Align involved in the selection process having access to it. You can read more about your rights and how we store your data in our [Privacy Statement](#).